

Career Paths: TIPS FOR MANAGERS



Use these tips to discuss Kaiser Permanente's new career paths tool with employees.



Educate your team about the importance of career development.

- » Kaiser Permanente encourages lifelong learning and job growth for all employees.
- » Career development is how you change or advance your job or career.
- » Discuss the 6 steps of career development: self-assessment, exploration, goal setting, education and training, job search, and career management.



Inform your team about the new career paths tool.

- » Visit the new career paths tool at kpcareerplanning.org. It's for all Kaiser Permanente employees and managers.
- » Fill out a profile and find opportunities that link your skills, interests and education to careers at Kaiser Permanente.
- » Create a personalized action plan to reach your goals and take charge of your career.



Invite feedback and discussion.

- » Pass out the career paths flier.
- » Encourage your team to visit the new career paths tool, fill out a profile, create an action plan and discuss it with you.