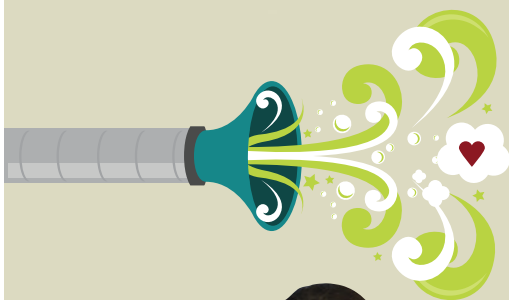




CHANGING WORK CHANGING LIVES

Everyone who is a part of Kaiser Permanente has something to contribute to these three priorities:



1. Continually improve care delivery and service through our teams—unit-based teams and other work units—and take waste and unnecessary cost out of the system.
2. Get healthy and work with our teams, our families and our communities to improve health.
3. Grow Kaiser Permanente to provide quality, affordable health care to more families and communities.



LMP LABOR MANAGEMENT PARTNERSHIP