



Connecting and Inspiring Through Recognition

Workplace recognition motivates, provides a sense of accomplishment and makes people feel valued for their work. Feeling acknowledged and valued inspires us to be our best selves, connects us with our team and builds resiliency.



TEAM ACTIVITY

We all want to feel appreciated, not only by our managers, but also by co-workers. Here are ways you can recognize colleagues to boost their confidence, make them feel valued, and build trust and healthy relationships within your team!



At the end of the week, send a quick note or text of appreciation to a coworker for something they did that week. Be specific about what it was that you appreciated.



Set up a kudos board or appreciation station in a break room for staff members to recognize and thank teammates.



Make appreciation a central part of team meetings and huddles by adding “Kudos” as a standing agenda item. You can even gather volunteers to offer team shout outs as you would any other agenda item.



Find ways to recognize colleagues that maximize comfort and confidence

Not everyone wants to receive recognition the same way or for the same contributions. Ask questions and actively listen. Check out the complete [Recognition Questionnaire](#).

I PREFER TO BE RECOGNIZED...	
<input type="checkbox"/>	in front of the group.
<input type="checkbox"/>	in private.
<input type="checkbox"/>	either in public or in private.
<input type="checkbox"/>	verbally.
<input type="checkbox"/>	in writing.

Get tips for recognition, thank you card templates, and more on the Recognition & Appreciation page on [HRconnect](#) and the [How-To Guide: Reward and Recognize](#) on [LMPartnership.org](#).