



Stop and Speak Up for Safety

Everyone wants the freedom to speak up and be heard at work. A Free to Speak culture makes Kaiser Permanente better — and safer — for ourselves and our patients. This month, UBT Health and Safety Champions are asked to remind their team members that we are more likely to correct and eliminate errors when we create a work environment in which everyone is free to speak.

TEAM ACTIVITY


Analyze a workplace injury in your unit-based team meeting. Discuss why the injury happened and its underlying causes. Use a systems approach to explore solutions by asking “why” 5 times and not jumping to conclusions. Finally, work toward solutions that control the hazard, not the worker.


BONUS ACTIVITY


Safety Stops

A Safety Stop is when an employee stops the task at hand and says they only will continue once an imminent risk to the safety of our patients and/or co-workers is fixed.

In your unit-based team meeting or a huddle, discuss what a Safety Stop is and answer 1 or all of the following questions:

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Do you feel empowered to call a Safety Stop if you see an unsafe condition, behavior or practice?
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What are some recent Safety Stops in the department? Are we seeing the same type of Safety Stops called?
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What actions can we take to control or correct the issue?



For More Information:

- » [Free to Speak](#)
- » [Safety Stop](#)
- » [Workplace Safety Primer: Understanding and Preventing Injuries at Work](#)
- » [How-To Guide: Make the Workplace Safer](#)
- » [Make the Workplace Safer: Action Guide](#)